



Processing Your Personal Data

What categories of personal data does T. Rowe Price collect about me and why?

"Personal data" means any information relating to *you*. During the application process, T. Rowe Price will collect, process and use your personal data, for a range of different purposes. For example:

What personal data?

- Identification - your name, nationality, citizenship
- Contact details
- Education and work experience
- Organisational data Information collected as part of your interview process
- Background check information
- Other application data (e.g. information contained in your CV and obtained from recruiters)
- Gender, ethnicity, *CCTV images, telephone records*

Why?

- To process your application
- To determine your eligibility for the role you have applied for
- To conduct background checks as part of your application
- To communicate with you about future job opportunities
- To comply with the law and our obligations
- To communicate with you and with T. Rowe Price associates and third parties
- To comply with our financial and regulatory obligations
- *Support and measure program efforts for Diversity & Inclusion*

Find out more about what data T. Rowe Price processes and why by reading the detailed [Applicant Privacy Notice](#).

Who might T. Rowe Price share my personal data with, and what happens if it's transferred out of the European Union?

As you know, we are part of the global T. Rowe Price group - and entities across the T. Rowe Price network are involved in processing data. We might also need to transfer your data to other third parties - e.g. potential business partners, acquiring entities, suppliers, customers, or government bodies. Our policy is to limit who has access to that data as much as we can. If we need to transfer data out of the European Union and/or European Economic Area, T. Rowe Price will take all necessary measures to ensure your data is adequately protected. **Find out more** about who your data is shared with, and what steps we take to protect it [here](#).

How long will T. Rowe Price keep my personal data for?

It is our policy not to keep personal information for longer than is necessary for the purpose for which it was collected and to the extent permitted by applicable laws. **Find out more** [here](#).

What rights do I have in respect of my personal data?

You have a number of rights in relation to your data. These include a right to access, correct and erase your data as well as more technical rights to restrict the way we process it, and to transfer your data.

Your rights are important, and we've set them out in detail [here](#).

Who can I contact if I have questions?

If you have concerns or questions regarding your personal data, please let us know: International_HR@troweprice.com or through the post at International HR, T. Rowe Price, 60 Queen Victoria Street, London EC4N 4TZ.