

Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT

Pensions & Investments
**BEST
PLACES
TO WORK**
IN MONEY MANAGEMENT

★★ 2020 ★★

**MULTIYEAR
WINNER**

2015



2017



2019



2020

MANAGERS WITH 1,000 OR MORE EMPLOYEES

FOURTH PLACE

T. Rowe Price

Headquarters: Baltimore
AUM as of June 30: \$1.22 trillion
Employees: 7,489

IN THEIR OWN WORDS:

"T. Rowe Price has a unique culture. With a focus on collaboration and inclusion, its employees feel appreciated and respected. This was most recently demonstrated by the firm's handling of the pandemic. In a survey of its workforce in April, 88% of employees were satisfied with the way T. Rowe Price has responded to their needs, and 82% felt that T. Rowe Price is taking a genuine interest in their well-being."

3 COOL THINGS:

- The 401(k) plan provides a company contribution of up to 12.5% of an associate's salary, if he/she contributes 4%.
- Granted all employees two extra wellness days to use before August 2020 in response to COVID-19. Associates employed as of Jan. 1, 2021, will receive an additional three wellness days in 2021.
- Provides on-site massage therapy, yoga classes, and gyms. Corporate gardens are tended by employees, who grew and donated 581 pounds of produce last year.

EMPLOYEES SAY:

- "Strong culture, good collaborative environment, honest and candid feedback from management, strong management promoting accountability and meritocracy, organizational support for ongoing professional development."
- "They always get it right when it comes down to social issues. They are never hesitant to come out in support of what is right. Given the current climate the country is in, T. Rowe is always on the right side of the tracks when it is relating to equality, especially for minorities and women."
- "Solid benefits; interesting work; focus on improvement; good funding for initiatives." ■



A YEAR TO LEARN: T. Rowe Price fosters open dialogue and knowledge-sharing through its collaborative culture and learning opportunities. Last year, the firm's 7,000-plus associates received 194,000 hours of training.

PROFILES WRITTEN BY SUZANNE COSGROVE, JUDITH CROWN, MEAGHAN OFFERMAN, TRILBE WYNNE and JULIE TATGE

EXPLANATORY NOTES—ARTICLE REPRINT

Pensions & Investments, “Best Places To Work In Money Management,” December 14, 2020

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T. Rowe Price assets under management at 12/31/20 were \$1.47 trillion USD. Firmwide assets under management includes assets managed by T. Rowe Price Associates, Inc. and its investment advisory affiliates.

T. Rowe Price Investment Services, Inc.

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