T. Rowe Price®
INVEST WITH CONFIDENCE

T. Rowe Price NONQUALIFIED PLAN SERVICES

Comprehensive solutions. Integrated service. Exceptional value.

Offering a successful nonqualified plan requires dedication, attention, and an integrated approach. For nearly 30 years, clients have depended on T. Rowe Price for cost-effective solutions and service excellence in servicing plans specific to the needs of their companies' highly compensated employees.

T. Rowe Price at a Glance

- Leading independent investment management firm since 1937
- Established and respected retirement solutions provider since 1982
- Culture of service excellence that puts clients' interests first
- In-depth understanding of participant behavior

Plan Design Flexibility

By partnering with an industry leader, you can benefit from T. Rowe Price's expertise in the retirement industry. We support most plan designs, including:

- Nonqualified deferred compensation plans (NQDC)
- Supplemental executive retirement plans (SERP)
- Excess benefit plans
- Restoration plans
- Wraparound or spillover plans
- Board of Directors/independent contractor nonqualified plans

Investment Products

Through our time-tested, disciplined approach, we support investors in pursuit of consistent, long-term results. Our platform provides support for a flexible, wide range of investment and funding arrangements, which include the T. Rowe Price proprietary funds (including target date and Institutional Class investments) as well as over 9,000 nonproprietary funds.

Client Services and Support

Clients continue to work with their current relationship manager and service team to identify the best resources for their nonqualified plan. This experience helps to ensure consistency and to streamline the process of meeting a company's ongoing objectives.

- Dedicated, established plan contacts
- PlanView Portal, our plan sponsor website that features robust online tools and reporting
- Plan investment, cost, and fee reviews
- Ongoing education (client conferences and online networking and communications)
- Plan compliance analyst support for legislative and regulatory changes
- Fee guarantees and service-level agreements

Executive Services and Education

Designed to maximize choice, flexibility, and the opportunity for successful retirement planning*, our resources can meet the unique needs of a company's executives.

- Integrated participant website with holistic view of nonqualified and qualified plans
- Annual strategic participant communication plan
- Conversion, enrollment, and ongoing educational communications
- Online account access, including enrollment, deferrals, transactions, and planning tools
- Electronic communications, including mobile Web
- Both quarterly statements and real-time, on-demand statements
- Participant service center with specially trained representatives
- Detailed transaction confirmations
- Additional investment education and planning support (IRAs, college savings plans, retail brokerage accounts)

Dedicated Recordkeeping Team

A focused, knowledgeable team of operations, technical, and service specialists provides you and your key employees with a streamlined recordkeeping service, including:

- Dedicated contacts
- Management of the enrollment windows
- Initial plan setup and conversion
- Participant- and plan-level transactions
- Web-based distribution elections and the ability to view and change distribution elections online
- Electronic security (encrypted email, secure Web file transfer, secure file transfer protocol)
- Plan-specific reports to support your accounting and cash flow needs
- Trustee and custody services
- Vesting history reports to support your tax withholding and reporting needs
- Reports to support your asset/liability modeling and funding strategy

Let's work together.
Call **1-800-638-5660**.
Or visit **troweprice.com**.

*Nonqualified plans may provide for distributions to occur prior to retirement to support tax deferred savings.

Nonqualified plan services provided by T. Rowe Price Retirement Plan Services, Inc.

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