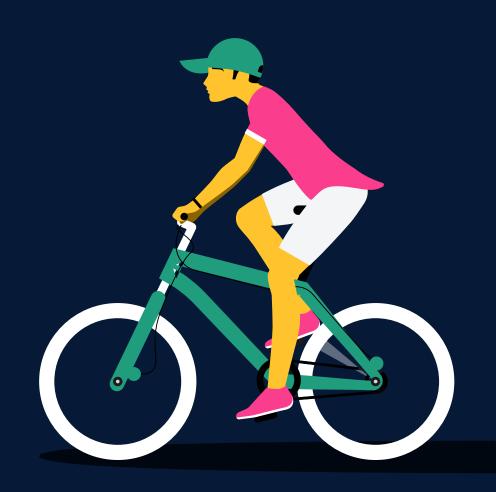


Financial Wellness: Debt Management

T. Rowe Price



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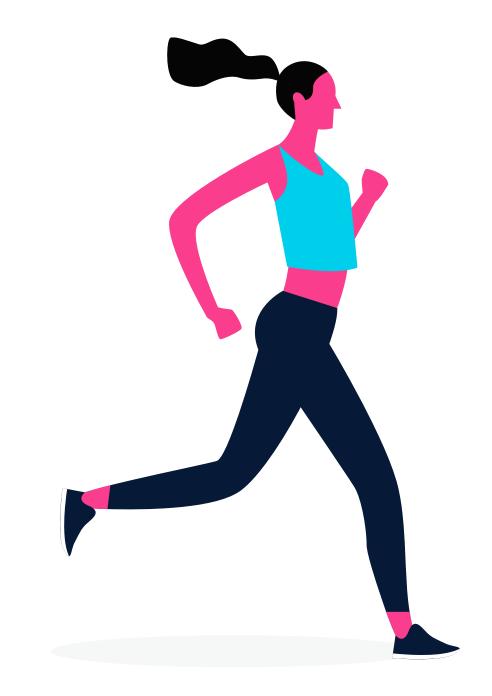
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Agenda

- Step by step: Debt payoff priorities
 - 1. Importance of an emergency fund
 - 2. Short-term high-interest debt
 - 3. Debt ratios
 - 4. Long-term debt and student debt
 - 5. Credit
- Tools and resources
- Confidence Check-In® conversation
- Monitor your account
- Q&A



Step by step: Paying off debt



Step 1: Importance of an emergency fund

Starter emergency fund

\$1,000-\$5,000

Have it when needed

Keeps Other
Goals on Track

Timeline

1-2 Years

Emergency savings

3–6 Months of Expenses

Step 2: Paying off debt

Behavioral approach

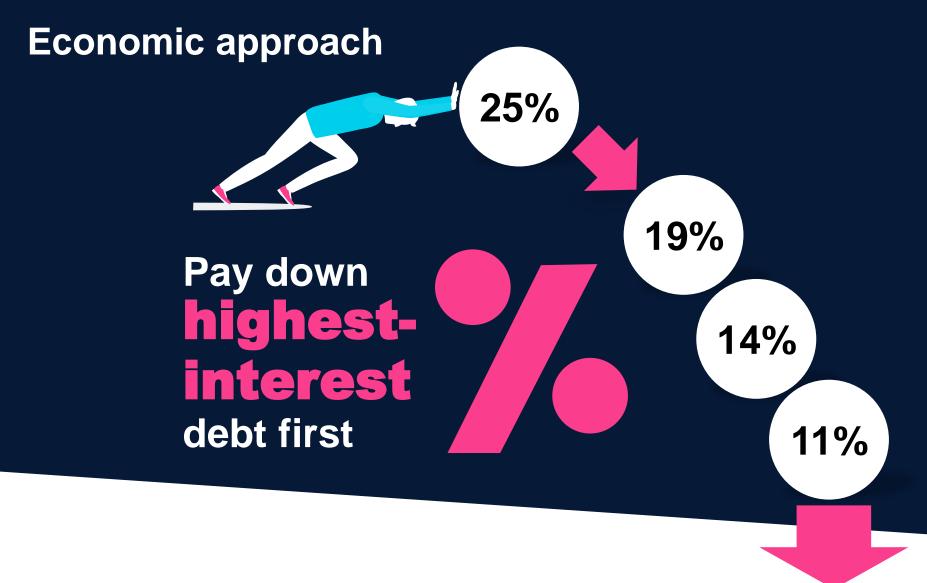
Tackle lowest balances first, and accelerate payments

Economic approach

Target highestinterest cards first, and accelerate payments



Once a card is paid off, reallocate payments to the next card you plan to tackle





Target highest-interest cards first, and accelerate payments



Step 3: Debt-to-income ratios



Housing and consumer debts

Less than 36% gross income



Housing debt

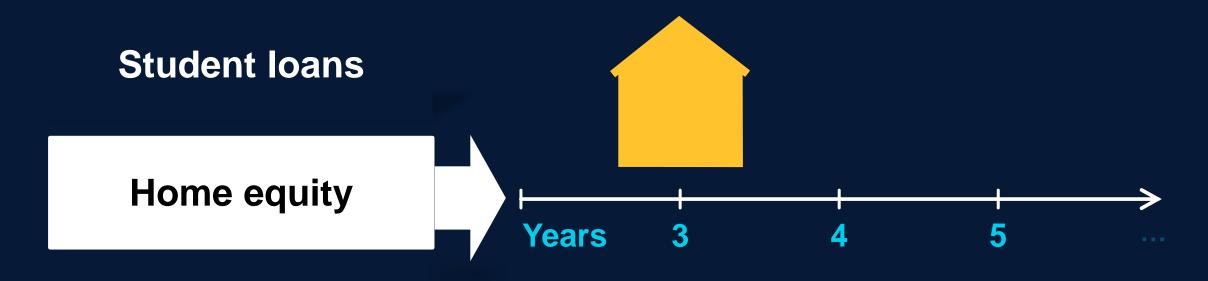
Less than 28% gross income



Consumer debt

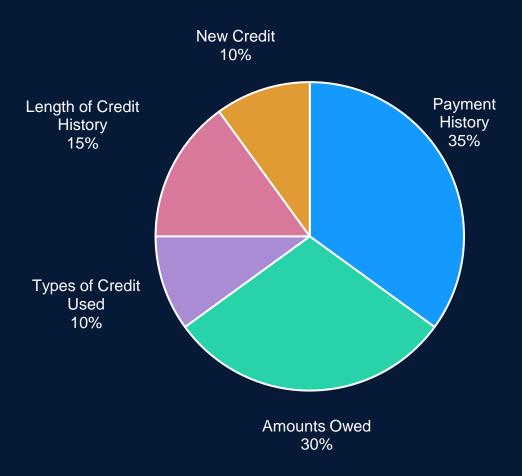
Less than 20% net income

Step 4: Manage long-term debt and savings goals



Auto loans

Step 5: Check your credit score



of your credit score is impacted by payment history

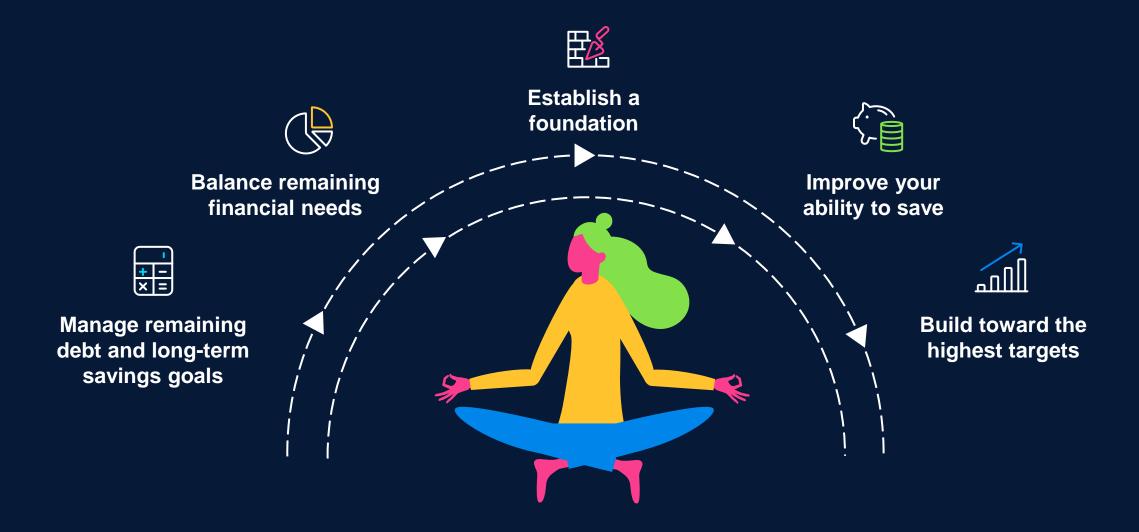
of your credit score is based on the amount owed on outstanding debt

Credit reporting agencies.

Each agency allows one free credit report a year

Information about your credit score was obtained from FICO. For more information about how your credit score is calculated, please visit https://www.myfico.com/credit-education/whats-in-your-credit-score.

Summary: Financial wellness



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Tools and resources



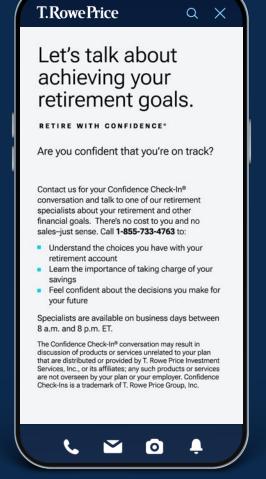




Confidence Check-In® conversation

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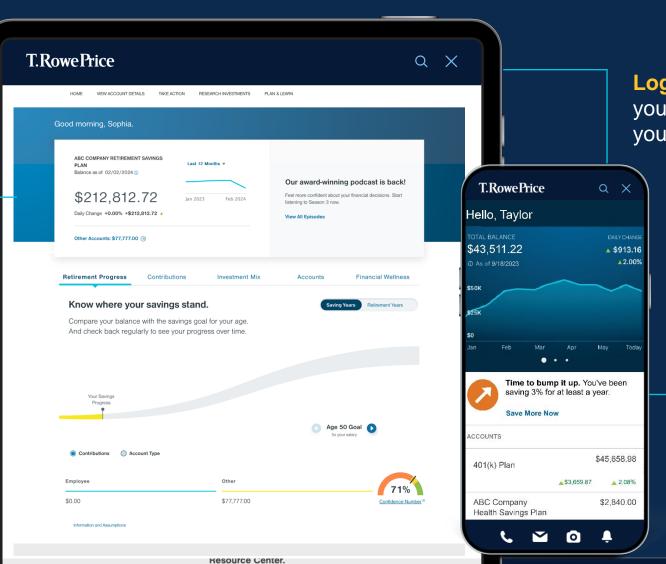


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Check in on your progress toward retirement



Log in wherever you are, whatever your device

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Securely track your retirement.

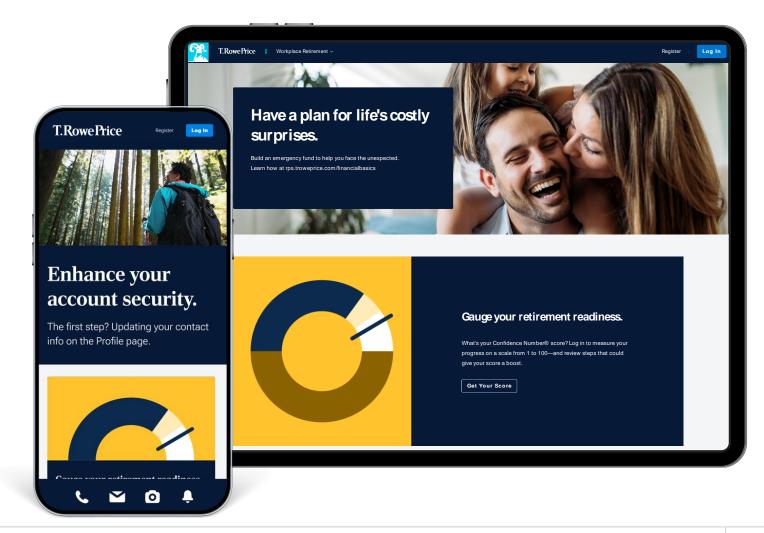
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