

# Form 5500 Series Filing Overview

# Determine which form you should file

For guidance on selecting the correct Form 5500 version and required schedules, refer to the Form 5500 Version Selection Tool <a href="https://www.askebsa.dol.gov/FormSelector">https://www.askebsa.dol.gov/FormSelector</a>.

#### Form 5500-EZ

One-participant plans (including plans that cover only owners and their spouses) must file Form 5500-EZ if total plan assets equal or exceed \$250,000. Form 5500-EZ can be filed electronically through the EFAST2 system or submitted on paper with the Internal Revenue Service (IRS).

- Final-year filing: A Form 5500-EZ is required for the final plan year, even if assets are under \$250,000.

The Form 5500-EZ and instructions are available at irs.gov or by calling 1-800-TAX-FORM (1-800-829-3676).

#### Form 5500-SF

Plans with fewer than 100 participants at the beginning of the plan year and meet all of the eligibility conditions may file Form 5500-SF.

All **Form 5500** and **Form 5500-SF** returns and required schedules **must be filed electronically** using EFAST2-approved software or IFILE. For more information on completing and filing forms electronically through EFAST2, see the EFAST2 FAQs and publications at **efast.dol.gov**.

#### Form 5500

Plans with participants other than owners and spouses are required to file Form 5500 each year unless the plan is eligible to file Form 5500-SF.

All **Form 5500** and **Form 5500-SF** returns and required schedules **must be filed electronically** using EFAST2-approved software or IFILE. For more information on completing and filing forms electronically through EFAST2, see the EFAST2 FAQs and publications at **efast.dol.gov**.

## **Annual audit requirement**

Certain qualified plans and ERISA 403(b) plans must obtain an annual audit by a qualified independent public accountant unless the plan meets the exemption criteria. See page 6 for details. To obtain auditor access to plan reports, please call us for instructions.

# Complete and distribute the Summary Annual Report (SAR)

Employers filing Form 5500-SF or Form 5500 must distribute a Summary Annual Report (SAR) to all participants within nine months of the plan year-end. If an extension is granted, the SAR must be distributed no later than two months after the extended filing deadline.

A sample SAR that you can complete using information from the Form 5500-SF or Form 5500 and distribute to plan participants is provided on pages 7-10. Note: If your plan meets the annual audit requirement exemption, you must include additional information in your SAR. See pages 9-10 for details.

#### Determine whether you need fidelity bond coverage

401(k), profit sharing, and money purchase pension plans, unless covering only owners and spouses, must have fidelity bond coverage. ERISA 403(b) plans generally also require bonding.

- Fidelity bond coverage protects the plan from fraud by anyone handling plan assets.
- Minimum coverage: 10% of plan assets at year-end, with bonds between \$1,000 and \$500,000.
- **Need coverage?** Contact your insurance agent.

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# Schedule C-Service Provider Information

Generally, for plans with 100 or more participants at the beginning of the plan year, Form 5500 must include a completed Schedule C if a person (for this purpose, a "person" includes individuals, trades, and businesses, whether or not incorporated) is paid or received, directly or indirectly, \$5,000 or more in reportable compensation during the plan year in connection with services rendered to the plan or the person's position with the plan.

Please see SMALL BUSINESS RETIREMENT AND 403(b) PLANS Schedule C Information for more detail.

# Schedule R-Retirement Plan Information

If benefits paid to participants or beneficiaries during the plan year from T. Rowe Price accounts are required to be reported on Schedule R, T. Rowe Price Trust Company's (the Payor's) employer identification number (EIN) is 52-1309931. **Please note that it is not appropriate to use T. Rowe Trust Company's EIN as the EIN for your plan!** This information is being provided specifically for use on Schedule R, if applicable, in the section entitled Distributions, where the Payor's EIN is requested.

# **Fund Year-End Prices**

Mutual Fund	December 31, 2023, Share Price	December 31, 2024, Share Price
Africa & Middle East	\$10.61	10.24
All-Cap Opportunities	63.94	73.52
Asia Opportunities	13.83	15.39
Balanced	25.22	26.28
Blue Chip Growth	149.34	186.26
Capital Appreciation <sup>1</sup>	33.91	34.62
Cash Reserves	1.00	1.00
China Evolution Equity	9.87	10.75
Communications & Technology	119.52	154.19
Corporate Income	8.10	7.94
Credit Opportunities	7.95	7.96
Diversified Mid-Cap Growth	39.85	45.60
Dividend Growth	70.81	76.86
Dynamic Credit	8.84	8.86
Dynamic Global Bond	7.78	7.80
Emerging Europe <sup>2</sup>	4.23	5.26
Emerging Markets Bond	9.12	9.15
Emerging Markets Corporate Bond	9.01	9.16
Emerging Markets Discovery Stock	13.25	13.60
Emerging Markets Local Currency Bond	5.07	4.57
Emerging Markets Stock	34.63	33.92
Equity Income	33.67	34.64
Equity Index 500	125.41	154.60
European Stock	23.96	22.88
Extended Equity Market Index	30.12	32.78
Financial Services	35.35	42.63
Floating Rate	9.29	9.31
Global Allocation	14.26	14.87
Global Consumer	15.46	17.43
Global Growth Stock	36.17	42.96
Global High Income Bond	8.49	8.62
Global Impact Equity	9.81	10.33
Global Industrials	19.07	19.99
Global Multi-Sector Bond	10.03	9.94
Global Real Estate	17.16	16.96

Mutual Fund	December 31, 2023, Share Price	December 31, 2024, Share Price
Global Stock	\$57.29	62.85
Global Technology	15.67	20.86
Global Value Equity	15.82	16.88
GNMA	8.18	7.97
Government Money	1.00	1.00
Growth Stock	86.59	105.46
Health Sciences	87.90	79.53
High Yield	5.92	5.91
Inflation Protected Bond	10.39	10.11
Integrated Global Equity	15.83	17.92
Integrated U.S. Large-Cap Value Equity	15.99	17.18
Integrated U.S. Small-Cap Growth Equity	41.00	43.07
Integrated U.S. Small-Mid Cap Core Equity	20.63	22.62
International Bond	7.38	6.79
International Bond (USD Hedged)	8.48	8.53
	9.84	9.59
International Disciplined Equity  International Discovery	62.99	62.83
International Equity Index	15.60	15.69
International Stock	19.10	19.54
International Value Equity	16.15	16.99
Japan	11.60	11.76
Large-Cap Growth	65.56	81.85
Large-Cap Value	22.42	23.06
Latin America	22.64	16.23
Limited Duration Inflation Focused Bond	4.66	4.66
Mid-Cap Growth	100.04	99.73
Mid-Cap Value	31.20	31.92
Multi-Strategy Total Return	9.31	9.19
New Asia	15.81	16.74
New Era	37.24	37.16
New Horizons	56.22	55.81
New Income	8.11	7.86
Overseas Stock	12.47	12.54
QM U.S. Bond Index	9.72	9.48
Real Assets	14.22	14.06
Real Estate	12.12	11.49
Retirement 2005	11.51	11.97
Retirement 2010	14.55	15.16
Retirement 2015	12.02	12.58
Retirement 2020	17.78	18.61
Retirement 2025	15.71	16.55
Retirement 2030	23.94	25.64
Retirement 2035	19.26	21.07
Retirement 2040	27.63	30.57
Retirement 2045	19.92	22.26
Retirement 2050	16.90	18.94
Retirement 2055	17.72	19.89
Retirement 2060	14.77	16.58
Retirement 2065	11.47	12.86

Mutual Fund	December 31, 2023, Share Price	December 31, 2024, Share Price
Retirement Balanced	\$12.76	13.25
Retirement Blend 2005	9.16	9.72
Retirement Blend 2010	9.18	9.69
Retirement Blend 2015	9.21	9.75
Retirement Blend 2020	9.25	9.84
Retirement Blend 2025	9.27	9.95
Retirement Blend 2030	9.39	10.20
Retirement Blend 2035	9.64	10.62
Retirement Blend 2040	9.60	10.71
Retirement Blend 2045	9.68	10.88
Retirement Blend 2050	9.72	10.97
Retirement Blend 2055	9.72	10.98
Retirement Blend 2060	9.69	10.93
Retirement Blend 2065	9.75	11.00
Science & Technology	40.18	51.73
Short-Term Bond	4.56	9.40
Short Duration Income	9.34	4.60
Small-Cap Stock <sup>1</sup>	58.00	56.21
Small-Cap Value	51.99	52.79
Spectrum Conservative Allocation	18.81	19.64
Spectrum Diversified Equity	23.24	25.50
Spectrum Income	11.30	11.18
Spectrum International Equity	13.84	14.14
Spectrum Moderate Allocation	23.04	23.78
Spectrum Moderate Growth Allocation	36.77	38.87
Target 2005	10.83	11.18
Target 2010	10.66	10.98
Target 2015	10.95	11.19
Target 2020	11.65	11.87
Target 2025	12.67	13.01
Target 2030	13.50	14.10
Target 2035	14.29	15.21
Target 2040	14.88	16.09
Target 2045	15.63	17.14
Target 2050	16.19	17.88
Target 2055	16.46	18.29
Target 2060	14.34	15.98
Target 2065	11.48	12.81
Tax-Efficient Equity	57.14	75.02
Total Equity Market Index	51.10	62.04
Total Return	8.51	8.27
U.S. Equity Research	46.54	58.47
U.S. High Yield	8.39	8.44
U.S. Large-Cap Core	35.65	41.19
U.S. Limited Duration TIPS Index	9.07	9.03
U.S. Treasury Intermediate Index	5.12	4.96

Mutual Fund	December 31, 2023, Share Price	December 31, 2024, Share Price
U.S. Treasury Long-Term Index	\$7.89	7.10
U.S. Treasury Money	1.00	1.00
Ultra Short-Term Bond	5.01	5.07
Value	41.94	44.58

<sup>&</sup>lt;sup>1</sup>Closed to new investors including new small business retirement and 403(b) plans. The funds remain open for small business retirement and 403(b) plans when the plan held fund assets at the time of the closing.

# **Large Plan Audits**

To authorize auditor access for plan reports, call 1-800-492-7670 for instructions.

# **Small Plan Annual Audit Waiver Provisions**

Qualified plans generally are required to obtain an annual audit by a qualified independent public accountant. U.S. Department of Labor (DOL) regulations include conditions for small plans (generally, those with fewer than 100 participants) to be exempt from the annual audit requirement.

In addition to having a limited number of participants, the regulations require small plans to meet the additional requirements listed below in order to qualify for the annual audit waiver. Satisfaction of the requirements is determined at the beginning of each plan year. For additional details, consult with your legal or tax professional.

### General conditions for audit waiver:

- 1. As of the last day of the preceding plan year, at least 95% of a small pension plan's assets must be "qualifying plan assets" or, if less than 95% are qualifying plan assets, then any person who handles assets of a plan that do not constitute "qualifying plan assets" must be bonded in an amount that is at least equal to the value of the "non-qualifying plan assets" he or she handles.
- 2. The SAR for the plan furnished to participants and beneficiaries must include the following additional information:
  - a. The amount and name of each regulated financial institution holding qualifying plan assets other than qualifying employer securities, participant loans, and qualifying self-directed accounts.
  - b. The name of the surety company issuing the bond if the plan has more than 5% of its assets in nonqualifying plan assets.
  - c. A notice that participants and beneficiaries can examine or request copies of specific financial statements and evidence of any required bond.
  - d. A notice stating that participants and beneficiaries should contact a DOL Employee Benefits Security Administration (EBSA) regional office if they are unable to examine or obtain financial statements or evidence of a bond.
- 3. In response to a request from a participant or beneficiary, the plan administrator must furnish or make available for examination, without charge, copies of statements the plan receives from the regulated financial institutions holding or issuing the plan's qualifying plan assets and evidence of any required fidelity bond.

# Qualifying plan assets are any of the following investments:

- 1. Shares issued by an investment company registered under the Investment Company Act of 1940 (i.e., mutual fund shares).
- 2. Assets held by a regulated financial institution.
- 3. Investments and annuity contracts issued by an insurance company qualified to do business under the laws of any state.
- 4. Assets in the individual account of a participant or beneficiary over which the participant or beneficiary has the opportunity to exercise control and with respect to which the participant or beneficiary is furnished, at least annually, a statement from a regulated financial institution describing the assets held (or issued) by such institution.
- Qualifying employer securities.
- Participant loans that meet the prohibited transaction exemption requirements under ERISA.

The plan administrator generally must provide the SAR no later than nine months after the close of the plan year (September 30 for a calendar year plan).

This communication has been prepared by T. Rowe Price Trust Company for informational purposes only. T. Rowe Price Trust Company, its affiliates, and its associates do not provide legal or tax advice. Any tax-related discussion contained in this communication, is not intended or written to be used, and cannot be used, for the purpose of (i) avoiding any tax penalties or (ii) promoting, marketing, or recommending to any other party any transaction or matter addressed herein. Please consult your independent legal counsel and/or professional tax advisor regarding any legal or tax issues raised in this communication.

<sup>&</sup>lt;sup>2</sup>Closed to all investors, including existing shareholders. Additional shares may not be purchased except via dividend and capital gain reinvestment. Note: If you do not see a particular fund listed, please call us at 800-492-7670 for more information.

Summary Annual Report (Sample	e)		
Based on information filed on Form 5500	-SF or Form 5500.		
(name of your pla	an)		
This is a summary of the annual report fo			for the plan year beginning
	(nam	ne of your plan)	
		The Form	
(insert first day of plan year covered by this report)	(insert last day of plan covered by this repo	-	(insert 5500 or 5500-SF)
annual report has been filed electronicall	y with the Employee Benefits Se	ecurity Administration as required	under the Employee Retirement Income
Security Act of 1974 (ERISA) and was file	d under the following numbers:	:	
Employer Identification Number:			
(insert number)			
Plan Number:			
(insert Plan Number, e.g., 001, 002, etc.)			
Basic Financial Statement			
Benefits under the Plan are provided by $\_$		Plan expenses were \$_	These
	(indicate funding arrangeme		(insert \$ amount)
expenses included \$(insert \$ amoun		ses and \$(insert \$ amount)	_ in benefits paid to participants and
beneficiaries and \$(insert \$ amount)		of per (insert number)	sons were participants in, or
beneficiaries of, the Plan at the end of the	e plan year, although not all of th	hese persons had yet earned the r	ight to receive benefits.
The value of Plan assets, after subtractin	n tha liabilitiae of tha Plan was	\$ as of	compared
THE VALUE OF FIGHT ASSETS, AFTER SUBTRIBUTION	g are napinaes of the Flatt, Was	(insert \$ amount)	
to \$ as of	During	the plan year, the Plan experience	d in its
(insert \$ amount) (b	eginning of plan year)		("an increase" or "a decrease")
net assets of \$	Thie	includes unrealized	in the value of Plan

("appreciation" or "depreciation")

("increase" or "decrease")

(insert \$ amount)

r the cost of assets acquired during the year	. The Plan had total income	of \$		_ including employer contributions of
			(insert \$ amount)	
	., employee contributions o	f \$		, rollover contributions of
(insert \$ amount)			(insert \$ amou	nt)
				and earnings from investments of
(insert \$ amount)	("gains" or "losses")		(insert \$ amount)	
(insert \$ amount)				
Optional paragraph if any funds are used to p	ourchase insurance contrac	ts.		
				funds toward individual policies. The
Optional paragraph if any funds are used to purchase in the plan has with ("a contract" or "contracts")			("allocate" or "allocat	funds toward individual policies. The
he plan has with ("a contract" or "contracts")	(name of insurance carrier(s))	., which <sub>.</sub>		
	(name of insurance carrier(s))	., which <sub>.</sub>		
he plan has with  ("a contract" or "contracts")  otal premiums paid for the plan year ended _	(name of insurance carrier(s)),  (last day of plan year)	., which . were \$_		
he plan has with ("a contract" or "contracts")	(name of insurance carrier(s))  (last day of plan year)  the appropriate sentence.	., which . were \$_	(insert \$ amount)	<u> </u>
he plan has with  ("a contract" or "contracts")  otal premiums paid for the plan year ended _  a money purchase pension plan, select to the p	(name of insurance carrier(s))  (last day of plan year)  the appropriate sentence. lan to keep it funded in accord	were \$_	(insert \$ amount) with the minimum fur	 nding standards of ERISA.
the plan has with  ("a contract" or "contracts")  otal premiums paid for the plan year ended _  f a money purchase pension plan, select t	(name of insurance carrier(s))  (last day of plan year)  the appropriate sentence.  lan to keep it funded in accome plan to keep it funded in	were \$_	(insert \$ amount) with the minimum fur	 nding standards of ERISA.

assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year,

# **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request to the plan administrator. The items listed below are included in that report:

List only those items included in your latest annual report.

- An accountant's report.
- 2. Financial information and information on payments to service providers.
- 3. Assets held for investment.
- 4. Fiduciary information, including non-exempt transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the plan).
- 5. Loans or other obligations in default or classified as uncollectible.
- 6. Leases in default or classified as uncollectible.
- 7. Transactions in excess of 5% of the plan assets.
- 8. Insurance information, including sales commissions paid to insurance carriers.
- 9. Information regarding any common or collective trusts, pooled separate accounts, master trusts, or 103-12 investment entities in which the plan participates.
- 10. Actuarial information regarding the funding of the plan.

Name	Title	
Address		
Telephone		
The charge to cover copying costs will be \$	for the full annual report or \$ (insert \$ amount)	\$ per page for any (insert \$ amount)
and accompanying notes, a statement of incor annual report from the plan administrator, thes	n administrator, on request and at no charge, a state ome and expenses of the plan and accompanying not se two statements and accompanying notes will be in ude a charge for the copying of these portions of the	es, or both. If you request a copy of the full ncluded as part of that report. The charge to
You also have the legally protected right to exa	amine the annual report at the main office of the Plan	Administrator:
Address		;
at any other location where the report is availa	able for examination, such as a branch office or union	n hall:
Address		;
	Washington, D.C.; or you may obtain a copy from the closure Room, Room N-1513, U.S. Department of Lai D.C. 20210.	
Additional Information for Prep	parers of Summary Annual Reports	(SAR)
	plan qualifies for an exemption from the DOL's annua termine your plan's eligibility for an exemption from DC	

To obtain a copy of the full annual report, or any part thereof, write or call:

If you determine that your plan qualifies for the exemption and you elect to waive the audit requirement, you must include additional information in the plan's SAR. Refer to the "Small Plan Annual Audit Waiver Provisions" on page 6 for a list of the additional information that must be included in your SAR.

We have prepared the following draft language, which may need to be included in the SAR. Review this language carefully and make any appropriate revisions:

# **Waiver of Plan Audit Requirement**

The U.S. Department of Labor's regulations require that an independent qualified public accountant audit the plan's financial statements unless certain conditions are met for the audit requirement to be waived. The plan met the audit waiver conditions for the plan year and therefore has not had an audit performed. Instead, the following information is provided to beginning (enter first day of plan year)

assist you in verifying that the assets report	red on the [Form 5500 or Form 5500-SF] (select as applicable) were actually held by the plan.
As of the end of the	plan year, the following regulated financial institution(s) held or issued plan assets that
(insert plan year)	
constitute qualifying plan assets:	
	\$
	\$
	\$
The plan receives year-end statements fron	n these regulated financial institutions that confirm the above information.
The plan has been issued a fidelity bond by	The bond provides some protection for
	(company)
or receive from the plan administrator, on redescribing the qualifying plan assets and even	honesty and covers any person handling certain plan assets. You have the right to examine equest and at no charge, copies of statements from the regulated financial institution(s) vidence of the required bond. If you are unable to examine or obtain these documents, contact ration (EBSA) regional office for assistance by calling toll-free (866) 444-EBSA (3272). A

General information regarding the audit waiver requirements for small pension plans can be found on the U.S. Department of Labor website at **dol.gov/agencies/ebsa** under the heading "Frequently Asked Questions."

listing of EBSA regional offices can be found at dol.gov/agencies/ebsa.