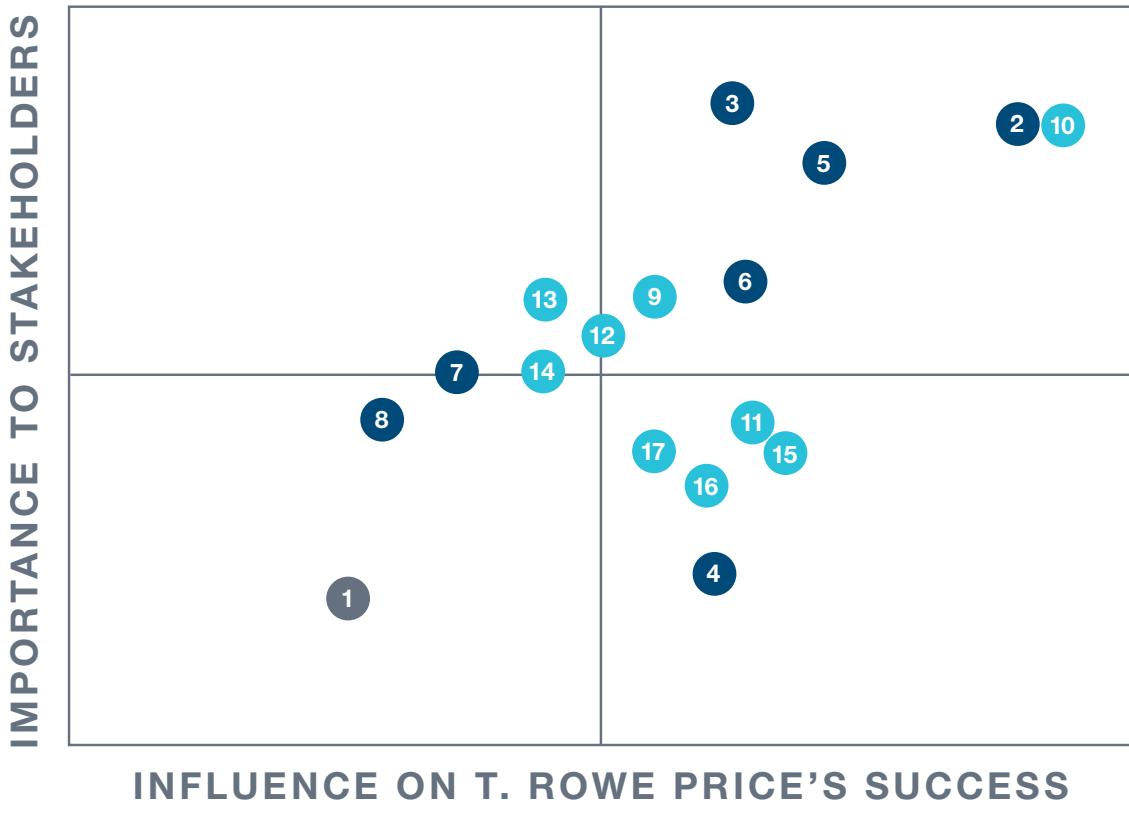




OUR MATERIAL ISSUES

We want to understand the issues that matter most to our stakeholders. For deeper insight, we worked with KPMG to conduct a materiality analysis. The analysis identified and weighted on a relative basis issues that were important to stakeholders and to the business. Because what matters to our stakeholders matters to us. Topics that fall into the top-right quadrant and are listed in bold font receive more attention in our corporate responsibility reporting.



INFLUENCE ON T. ROWE PRICE'S SUCCESS

ENVIRONMENT	GOVERNANCE
GHG emissions from our internal operations	ESG Investing
1	9
SOCIAL	GOVERNANCE
Employee Development, Attracting and Retaining Talent	Fiduciary Responsibility
2	10
Diversity and Inclusion	Legal and Regulatory Environment
3	11
Employee Engagement	Climate Risk and Opportunity Management
4	12
Data Security	Transparency and Disclosure
5	13
Customer Welfare	Stakeholder Engagement
6	14
Financial Literacy	Corporate Governance
7	15
Human Rights	Compensation
8	16
	ESG Risk Management
	17